

**Garces Memorial High School  
Bakersfield, CA**

**Job Title:** Head Baseball Coach  
**Reports to:** Athletic Director

### **Position Summary**

The Head Baseball Coach provides leadership for the Garces Memorial High School Baseball Program and is responsible for developing student-athletes spiritually, academically, athletically, and personally. The Head Coach oversees all levels of the program, promotes a culture of excellence and sportsmanship, and ensures that the baseball program reflects the mission and values of Garces Memorial High School.

### **Mission and Leadership**

The Head Baseball Coach serves as a positive Christian role model and supports the Catholic mission of Garces Memorial High School by fostering faith, integrity, respect, servant leadership, and accountability. The coach is expected to uphold school policies and represent Garces Memorial with professionalism both on and off campus.

### **Essential Responsibilities**

#### **Program Leadership**

- Provide vision and leadership for the baseball program, including varsity, junior varsity, and freshman levels.
- Establish a consistent coaching philosophy and player development plan across all levels.
- Recruit, supervise, mentor, and evaluate assistant coaches.
- Promote a positive, disciplined, and competitive team culture.

#### **Student-Athlete Development**

- Develop athletes both on and off the field by emphasizing character, leadership, teamwork, sportsmanship, and academic success.
- Monitor academic eligibility and encourage participation in school and faith-based activities.
- Assist student-athletes interested in pursuing collegiate baseball opportunities.

#### **Coaching Responsibilities**

- Plan and conduct effective practices and competitions.
- Teach baseball fundamentals, advanced skills, and game strategy.
- Prioritize player safety and ensure compliance with all school, league, Diocese, and CIF regulations.
- Maintain current coaching certifications as required.

#### **Program Administration**

- Manage equipment, uniforms, facilities, scheduling, and program inventory.

- Assist with fundraising efforts and work collaboratively with the Athletic Director and Booster Club.
- Encourage participation in camps, clinics, and outreach activities that support the growth and development of the baseball program.
- Communicate effectively with student-athletes, parents, school administration, and the community.

### **Qualifications**

- Previous successful baseball coaching experience, preferably at the high school or collegiate level.
- Strong leadership, communication, organizational, and mentoring skills.
- Knowledge of player development and program management.
- Commitment to the mission and values of Catholic education.
- Ability to meet Diocese of Fresno employment requirements and maintain all required coaching certifications.

### **Performance Expectations**

The Head Baseball Coach will be evaluated on:

- Leadership and development of the baseball program.
- Positive growth of student-athletes academically, spiritually, and athletically.
- Competitive success achieved with integrity and sportsmanship.
- Effective supervision and development of assistant coaches.
- Program organization, communication, and compliance.
- Stewardship of facilities, equipment, and financial resources.
- Positive engagement with student-athletes, parents, alumni, and the Garces Memorial High School community.

The Head Baseball Coach is expected to provide leadership that develops successful student-athletes while representing Garces Memorial High School with excellence, professionalism, and Catholic values.

### **Work Schedule & Compensation:**

- Seasonal position with practice and game commitments during the academic year.
- Compensation based on experience and school budget allocation.

### **How to Apply:**

Interested candidates should submit a resume, cover letter, and references to Michael Letourneau at [mletourneau@garces.org](mailto:mletourneau@garces.org). Applications will be reviewed on a rolling basis until the position is filled.